



Modern Slavery Policy Statement:

Windsor Roofing Specialist Limited is committed to complying with the obligations under the Modern Slavery Act 2015 by providing, so far as is reasonably practicable, a safe and healthy working environment for all PAYE and Self-Employed workers.

Windsor Roofing Specialist has a zero-tolerance approach to Modern Slavery, we are committed to acting ethically and with integrity in all business-related matters to implement and enforce effective systems and controls to ensure that modern slavery is not taking place anywhere within the business, including works that are undertaken in both commercial and domestic premises.

Windsor Roofing Specialist expect the same high standards from all of our suppliers, contractors and other business partners when it comes to complying with the Modern Slavery Act 2015.

This policy applies to all persons working on behalf of Windsor Roofing Specialist in any capacity, including volunteers, apprentices, engineers, contractors, consultants and business partners.

Compliance with the Policy:

The prevention, detection and reporting of modern slavery in any part of our business is the responsibility of all those working for Windsor Roofing Specialist or under our control. Everyone is required to avoid any activity that may lead to or suggest a breach of this policy. Any person who suspects a breach of this policy must notify the Line Manager, Office Manager or Director as soon as possible. This statement of commitment is in compliance with the requirements of the Modern Slavery Act 2015 and any related legislation. Such commitment must benefit all concerned within the company. Windsor Roofing Specialist request the co-operation of all workers to assist them in maintaining a safe and healthy workplace and to use their best endeavours to actively promote a positive culture within our organisation. This statement of commitment applies in all areas of our business.

Windsor Roofing Specialist will:

- Ensure that consideration is given to Modern Slavery Risks and Preventative Measures are undertaken by carrying out a risk assessment.
- Provide the appropriate resources to fulfill this statement of commitment.
- Ensure that any significant Modern Slavery Risks are escalated and considered at a senior management level, as appropriate.

- Continue to take appropriate action to embed a zero-tolerance policy towards modern slavery.
- Investigate anyone who breaches this policy, which could be considered to be gross misconduct and subject to disciplinary proceedings.

Responsibilities for Modern Slavery:

Windsor Roofing Specialist has overall responsibility for ensuring this policy complies with statutory legislation and that all those under our control comply with it.

The company has primary and day to day responsibility for implementing this policy, monitoring the use and effectiveness, dealing with enquiries about it and procedures to ensure they are effective in countering modern slavery.

The implementation of this statement of commitment, lies with each and every worker, including myself. The most senior executive for each department will have overall responsibility for Modern Slavery issues within their department and will ensure my Statement of Commitment is implemented.

This statement is made in pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Windsor Roofing Specialist's Modern Slavery Statement and will be reviewed on an annual basis.

31/01/2022